

2019-2020

Annual Security Report

This information is provided in compliance with federal law known as the Clery Act, the Violence Against Women Act (VAWA), Title IX and New York State Education Law.

Introduction

This Ellis Medicine-Belanger School of Nursing 2019-2020 Annual Security Report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) the amendment to the Clery Act known as the Violence Against Women Act (VAWA), Title IX and New York State Education Law. This report includes statistics for the previous three years concerning specific crimes that occurred on campus as well as on public property that immediately adjacent to and accessible from school property. The report also includes school policies concerning alcohol and drug use, crime prevention, the reporting of crimes and other topics.

Preparation of the Annual Security Report

The Annual Security Report (ASR) is prepared by the Title IX Coordinator, the Ellis Medicine (EM) Director of Safety and Security, the EM Senior Director of Human Resources, the EM Manager of Security and Parking, the Director of the Belanger School of Nursing (BSON), and the Deputy Title IX Coordinator. The crime statistics that are placed in the ASR are compiled from the Campus Crime Log, which is housed in the Security Office on the Nott Street campus, as well as Schenectady police reports, that reflect crimes committed in the geographical location as defined by Clery requirements. The BSON is a commuter campus and does not have dormitories or any other type of campus housing. Therefore, a Missing Student Report Policy and Campus Fire Safety Policy are not required as they pertain to institutions that have student residents.

Campus crime statistics include those reported to the Ellis Medicine Security Department as well as statistics compiled by the Schenectady Police Department. Each year students and faculty are notified on how to access the Annual Security Report (ASR) on line via email and postings throughout the campus. The ASR can also be copied and provided upon request by contacting the Student Services Manager at 650 McClellan Street in Schenectady.

Reporting of an Emergency or Crime on Campus

Students, faculty and staff are urged to promptly and accurately report all crimes and suspicious activities to any Campus Security Authority which includes all Ellis Medicine Security Department members and Belanger School of Nursing Faculty and Staff. The Title IX Coordinator and Deputy Title IX Coordinator can also receive reports.

Contact any of the following authorities 24 hours a day for immediate assistance:

Local Police, Fire and EMS from a private phone or cell phone (emergency)	911
Schenectady Police Department (non-emergency)	518.630-0911
Local Police, Fire and EMS from a Belanger School of Nursing or Ellis Medicine Phone	9911
Blue Light Emergency Phone Lift receiver and speak as it connects directly to Ellis Medicine Central Security	
McClellan Campus Security Cell Phone (immediate connection)	518.764.3822
Ellis Medicine Central Security Office	518.243.4480

Response to a Reported Crime

Ellis Medicine (EM) Security Officers are trained to receive, document and investigate all reported crimes. An EM officer will work with individuals reporting a crime to obtain information and evidence, identify potential witnesses and conduct a thorough investigation. When appropriate crime suspects will be adjudicated through the Clery Violations hearing process and/or criminal justice system.

Campus Security Authority (CSA)

A Campus Security Authority is an individual who has a duty to report crimes they become aware of, as defined by the Clery Act. These reported crimes are cataloged and used to help compile statistics for the ASR. CSAs are required to attend formal annual training to review specific role responsibilities. To report a crime that has occurred on campus or in the public areas surrounding the Belanger School of Nursing contact one of the following Belanger School of Nursing CSAs:

All Ellis Medicine Security Department staff Campus	518. 243.4480 Main Security Office
All Belanger School of Nursing faculty and staff members Number	518. 831.8810 Main School Phone
Title IX Coordinator - Sue Arpei	518. 243.3245
Title IX Deputy Coordinator- Carolyn Lansing	518. 243.1582
Director of Ellis Medicine Safety and Security – Keith Edwards	518. 243.4691
The Senior Director of Ellis Medicine Human Resources- Jennie Gliha	518. 243.4002

Confidential Reporting Procedures

The Belanger School of Nursing encourages anyone who witnessed or has been a victim of crime on campus to immediately report the incident by dialing 911 or for a non-emergency 518.764.3822. Crimes can be reported on a voluntary, confidential basis for inclusion in the Annual Security Report. This report will enable steps to be taken to ensure future safety measures on campus. Pastoral care counselors who are employed by Ellis Medicine are able to maintain the confidentiality and privacy of the reporter, however, they are encouraged to refer students, faculty and staff that they may be counseling, to report crimes on a voluntary and confidential basis to the Ellis Medicine Security Department when they deem appropriate.

Access to and Security of Facilities, Including Blue Light Kiosks

The Belanger School of Nursing is open to the public from 8:00 am-4:00 pm, Monday through Friday. Public access is via an elevator which goes directly into the BSON lobby. A full-time security officer is posted at the lobby desk to register visitors.

Security Cameras

The school is protected with security surveillance cameras. All cameras are viewed in the security office and recording is provided to review previous occurrences. The camera has a geographic area including interior stairwells, hallways, parking lots, student lounge, entrances and exits.

Badge Access

All exterior doors to the Belanger School of Nursing are locked at all times and only accessible by students, faculty and staff with id badge swipe access. Badges are issued through the Security department. All students, faculty and staff must wear their ID badges at all times –which also serve as their “swiper”. Students are allowed in the school only when class or skills lab is in session. Security officers regularly round though out the school and parking lot areas.

Blue Light Kiosks

Two Emergency Blue lights have been placed on campus for safety and security mitigation efforts. They are located in the general parking and travel path areas to the school. Students and faculty members are instructed to take note of their location and how to use the Blue Light kiosks. If there is any emergency, safety or security concern in the parking area, the blue light is activated once the receiver is picked up and the call is connected to the Ellis Hospital Central Security Office. Two way communications opens once the receiver is picked up. We encourage the blue light use if anyone feels that there is a potential concern as activation on a preventative and protective action is better than an actual situation requiring response. The Central Security Office will contact local security and police for response and recovery actions.

The Blue Light Kiosk can be used to:

- Request help
- Report a crime
- Report suspicious activities
- Request an escort
- Report any other type of emergency that may need assistance

Maintenance of Campus Facilities

Facilities and landscaping are maintained in a manner to minimize the potential for harmful conditions. There are clear sight lines around the school and walkways. Security officers regularly patrol the campus and report malfunctioning lights and other unsafe physical conditions to the engineering department. Parking lots and walkways are well lit and routinely patrolled. The blue lights are checked weekly to ensure that they are fully operational. Any campus safety concerns (lighting, shrubbery blocking clear sight lines, etc.) can be reported to any member of the Ellis Medicine Security team.

Campus Crime Log

The Campus Crime Log, which covers crimes that occur on the Clery designated geography of the Belanger School of Nursing, is available in the office of the Ellis Medicine Director of Safety and Security at Nott Street, in Schenectady, New York. The crime log contains information concerning reported crimes and includes, classification of the crime, date reported, date and time occurred, general location and disposition of the crime.

Ellis Medicine Security Department Authority and Jurisdiction

The Security Department has Security Officers all licensed under the New York State Security Guard Act requirements. The EM Security Department is tasked with providing safety and security programs to all areas of the campus. EM Security Officers are located at the McClellan Street Health Center full-time and at the School of Nursing, Monday through Friday 9:00-11:00am and 1:00-3:00pm. The security team has the authority to arrest and is trained on the use of handcuffs under a certified trainer. Arrested subjects are turned over to the Schenectady Police Department. The Security Department has a Security K-9 program that provides an additional element to campus security initiatives.

The Ellis Medicine Security Department partners and collaborates with many law enforcement entities to mitigate, prevent, protect and reduce crimes on the Belanger campus. Partnerships include the Schenectady Police Department as well as the NYS Division of Campus Sexual Assault Prevention. The Schenectady Police have jurisdiction to handle all crimes on the McClellan Street Campus and the Belanger School of Nursing. Therefore, they are notified and respond, when a crime occurs.

Accurate and Prompt Reporting

The Belanger School of Nursing encourages all students, faculty and staff to promptly and accurately report all crimes to any member of the Ellis Security team, CSA member, Title IX Coordinators, Schenectady Police Department, NYS Campus Sexual Assault Officer, New York State Sexual Assault Hotline.

Criminal Activity Off Campus

The Belanger School of Nursing does not have off campus housing or name recognized locations. In the event of any criminal activity off campus individuals are encouraged to contact the local police department by calling 911.

Timely Warning Notices

In the event that a crime is reported (Clery Crime) on campus that poses a serious or continuing threat, a Timely Warning will be issued to the all students, faculty and staff of the Belanger School of Nursing after the crime has been substantiated by the security department, to ensure that the proper information is disseminated. Advise on avoiding a similar type crime in the future will also be included with the message. The Director of the Belanger School of Nursing and/or the Ellis Medicine Director of Safety and will develop the content of the notice. The notice will be disseminated to all students, faculty and staff through the Ellis Medicine Emergency Notification System. All students, faculty and staff email and phone numbers are verified and updated as needed to ensure that the warning notices will reach each member of the campus community.

Primary Crimes Including:

Criminal Homicide

- Criminal Homicide
 - Murder and non-negligent manslaughter
 - Negligent manslaughter
- Sex Offenses
 - Rape

Fondling
Incest
Statutory rape

- Robbery
- Aggravated assault
- Burglary
- Motor vehicle theft
- Arson
- Hate crimes
- Dating violence
- Domestic violence
- Stalking

Definitions of Crime

Definitions from the Department of Justice, except the violations definitions which are from the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act.

Aggravated Assault

An unlawful attack by one person upon another wherein the offender uses a weapon or displays it in a threatening manner, or the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. This also includes assault with disease (as in cases when the offender is aware that he/she is infected with a deadly disease and deliberately attempts to inflict the disease by biting, spitting, etc).

Arson

To unlawfully and intentionally damage, or attempt to damage, any real or personal property by fire or incendiary device.

Bias - A preformed negative opinion or attitude toward a group of persons based on their race, religion, disability, sexual orientation, ethnicity, national origin or gender identity.

Bias Crime - A criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias against a race, religion, disability, sexual orientation, or ethnicity, national origin or gender identity; also known as Hate Crime.

Note: Even if the offender was mistaken in his/her perception that the victim was a member of the group he or she was acting against, the offense is still a bias crime because the offender was motivated by bias against the group.

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Burglary

The unlawful entry into a building or other structure with the intent to commit a felony or a theft.

Dating Violence

The term "dating violence" means violence committed by a person -

a. who is or has been in a social relationship of a romantic or intimate nature with the victim; and
b. where the existence of such a relationship shall be determined based on a consideration for the following factors:

- (i) The length of the relationship.
- (ii) The type of relationship.
- (iii) The frequency of interaction between the persons involved in the relationship.

Domestic Violence

The term "domestic violence" includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person, with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim.

Disability Bias

A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments or challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury, advanced age, or illness.

Drug Abuse Violations

Violations of State and local laws relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (demerol, methadones); and dangerous non-narcotic drugs (barbituates, benzedrine).

Ethnicity/National Origin Bias

A preformed negative opinion or attitude toward a group of persons of the same race or national origin who share common or similar traits, languages, customs, and traditions, e.g., Arabs, Hispanics.

Forcible Fondling

The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Forcible Rape (Except "Statutory Rape")

The carnal knowledge of a person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her temporary or permanent mental or physical incapacity.

Forcible Sodomy

Oral or anal sexual intercourse with another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Hate Crime - see Bias Crime.

Hate Group

An organization whose primary purpose is to promote animosity, hostility, and malice against persons belonging to a race, religion, disability, sexual orientation, ethnicity or national origin which differs from that of the members of the organization, e.g., the Ku Klux Klan, American Nazi Party.

Incest

Non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Larceny

The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.

Liquor Law Violations

The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; and all attempts to commit any of the aforementioned. (Drunkness and driving under the influence are not included in this definition.)

Motor Vehicle Theft

The theft of a motor vehicle.

Note: A "motor vehicle" is a self-propelled vehicle that runs on the surface of land and not on rails and which includes automobiles, buses, recreational vehicles, trucks, motorcycles, motor scooters, trail bikes, mopeds, snowmobiles and golf carts.

Murder and Non-negligent Manslaughter

The willful (non-negligent) killing of one human being by another.

Negligent Manslaughter

The killing of another person through negligence.

Racial Bias

A preformed negative opinion or attitude toward a group of persons who possess common physical characteristics, e.g., color of skin, eyes, and/or hair; facial features; etc. genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind, e.g., Asians, Blacks, Whites.

Religious Bias

A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being, e.g., Catholics, Jews, Protestants, Atheists.

Robbery

The taking, or attempting to take, anything of value under confrontational circumstances from the control, custody, or care of another person by force or threat of force or violence and/or by putting the victim in fear of immediate harm.

Sexual Assault With An Object

To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, forcibly and/or against that person's will; or not forcibly or against the person's will where the victim is incapable of giving consent because of his/her youth or because of his/her temporary or permanent mental or physical incapacity.

Sexual-Orientation Bias

A preformed negative opinion or attitude toward a group of persons based on their sexual attraction toward, and responsiveness to, members of their own sex or members of the opposite sex, e.g., gays, lesbians, heterosexuals.

Stalking

The term "stalking" means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.

Statutory Rape

Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Weapon Law Violations - The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned

Weapon Law Violation

The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture; sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons; and all attempts to commit any of the aforementioned.

Emergency Notifications

If a situation arises that poses an immediate threat to the health and safety of students, faculty and staff a Belanger School of Nursing Emergency Notification will be issued to expedite emergency response and/or evacuation procedures. The goal of the notification is to notify as many people as possible, as rapidly as possible, with follow-up information as needed. Information will be issued using text message via the Ellis Medicine Notification system. The notification may be based on, but not limited to a Clery classified crime. The Director of the Belanger School of Nursing and/or the Ellis Medicine Director of Safety and Security Department will confirm a significant emergency or dangerous situation; will then contact the Public Information Officer to develop the content and issue the notification via the Ellis Medicine Emergency Notification System. Notification will be made without delay and taking into account the safety of the community unless notification will compromise efforts to assist a victim, or contain, respond to, or otherwise mitigate emergency.

Emergency Evacuation Drills

Emergency Evacuation Drills are held quarterly at the Belanger School of Nursing. The drills are conducted by a member of the Security Department. The students are instructed how to safely and efficiently evacuate the building and are instructed to assemble in an area that is a safe distance from the structure. The drill is timed and two records are kept-one in the main security office on the Nott Street Campus and one in the office of the Student Services Manager.

Title IX

The Title IX Coordinator receives and processes inquiries from students, faculty and staff regarding rights and responsibilities concerning harassing behavior or other discriminatory behavior that they experience on campus, in violation of Title IX. Victims are not required to file a complaint but are encouraged to do so. Regardless if a victim chooses to report sexual misconduct, reasonable available accommodations or protective measures will be provided to the victim upon request. In addition to or instead of filing a criminal complaint, students who feel they have been a victim of sexual misconduct have the right to file a complaint with the school at any time, even if police concluded that there is not sufficient evidence for a criminal charge.

A complaint of this nature against a student, faculty or staff member can be filed with Sue Arpei, Title IX Coordinator by calling 518.243.3245 or emailing arpeis@ellismedicine.org. Complaints may also be filed with Carolyn Lansing the Deputy Title IX Coordinator at 518.243.1582 or lansingc@ellismedicine.org. The follow up actions are coordinated with the Senior Director of Human Resources.

Title IX Coordinators investigate, notify and educate the students, faculty and staff of the Belanger School of Nursing. All members of the campus population are urged to contact the BSON Title IX Coordinator to address questions and concerns that they may have regarding issues of bias and sexual harassment.

The Title IX Coordinator plans orientation training programs for students where their rights under Title IX are explained and discussed. Information about the role of the Title IX Coordinator and student rights under Title IX are listed in the student handbook and also listed on the student learning platform. This includes grievance procedures and in-service training to all employees concerning Title IX.

Resolution Process for Report of Title IX and Clery Violations

BSON is committed to providing a prompt, thorough, equitable, and impartial resolution of all reported violations of this policy. The School uses two processes to resolve reports of Prohibited Conduct under this policy:

- Alternative Resolution, an informal framework that includes informal or restorative options for resolving reports that typically does not involve disciplinary action against a Respondent.
- Disciplinary Resolution, formal procedures that involve an investigation, adjudication and, if appropriate, the imposition of sanctions.

The Title IX Coordinator will determine the appropriate resolution process after making an initial assessment of the reported information, consulting with the Complainant, considering campus safety, and evaluating the School's obligation to maintain an environment free from harassment and discrimination. Where a

Complainant requests a Disciplinary Resolution and the available information raises the elements of Prohibited Conduct, the Title IX Coordinator will initiate an investigation.

Harassment/Violence/Sexual Assault/Dating Violence/Domestic Violence and Stalking

The Belanger School of Nursing prohibits the crimes of dating violence, domestic violence, sexual assault, and stalking.

The Belanger School of Nursing is committed to providing all students with a safe and supportive school environment. Members of the school community are expected to treat each other with mutual respect and to accept the diversity which makes up the community. Disrespect among members of the school community is unacceptable behavior which threatens to disrupt the learning environment.

Harassment

Harassment is a form of unlawful discrimination as well as disrespectful behavior which will not be tolerated. It is the policy of the Belanger School of Nursing to oppose and prohibit, without qualification, unlawful harassment based on race, color, religion, national origin, marital status, sexual orientation, or disability. Racial, sexual, religious, or ethnic harassment and violence refers to unwelcome and unwanted behavior related to sex, race, religion, or ethnic group that makes the recipient or other involved party feel afraid, embarrassed, helpless, angry or unsafe or upsets the recipient to the point that it interferes with the student's educational performance and creates an intimidating, hostile, or offensive environment. Any unlawful harassment of a student by a member of the school community is a violation of this policy. Counseling is available for all students who are victims of bias-related crimes through the Student/Employee Health Office 518.243.4483.

Sexual Harassment by Faculty or Staff

It is the policy of The Belanger School of Nursing and Ellis Medicine to maintain a campus/workplace free of harassment of any kind and from any source including management, medical staff, co-workers or visitors. All complaints will be treated fairly and evenhandedly in order to prevent frivolous or malicious accusations. All persons should respect every other person in every way. This policy not only prohibits sexual harassment, but also harassment based on a person's race, religion, marital status, sexual orientation or disability. Any individual who feels they are being harassed should first communicate their displeasure with the action to the offender but is not required to do so. The statement should clearly show that the behavior is unwelcome. It should be noted that this type of protest is not necessary for creating credibility. If an individual fears repercussions from the harasser, he or she may report directly to the as Director of Human Resources without ever telling the perceived offender how he or she feels.

Sexual Assault Prevention and Awareness

The Belanger School of Nursing is committed to providing an environment conducive to the personal safety and security of its students. Sexual assault, however, can happen to anyone, at anytime and anywhere. During new student orientation an overview of the law regarding sexual offenses, suggestions for reducing the risk of being victimized is shared and actions to take in the event of an assault. Throughout the school year, sexual assault awareness is made available through a variety of electronic information, handouts and face to face venues. Methods of protection are shared with students in orientation and in the student handbook. Sexual assault is any form of unwanted sexual contact without consent. This includes the use of force, threat of force, intimidation, or coercion. Perpetrators of sexual assault and other forms of sexual

violence are commonly known to the victim, alcohol is commonly used in these occurrences.

Sexual Assault is a criminal act carrying a penalty of varying degrees. Some sexual offenses (e.g. rape) are defined as felonies which may carry sentences of up to 25 years in prison. A complete list of sexual assault offenses with their attendant penalties can be found in NYS penal law, Article 130.

The following is a brief synopsis of the listed offenses:

Rape. If a person engages in nonconsensual sexual intercourse due to physical force, coercion or threat – actual or implied – the act is considered rape. Sexual intercourse is defined as vaginal penetration. A person who is mentally incapacitated, asleep, physically helpless due to drug or alcohol consumption, or unconscious is considered unable to consent. If intercourse takes place without consent, it is considered rape. If a woman says “no”, regardless of the circumstances, it is not a matter for interpretation. “No” means NO. Sexual intercourse following a spoken “no”, or any other expression of refusal or demurral, even without further resistance of any kind by the woman, is rape.

Sodomy. If a person engages in nonconsensual deviant intercourse due to physical force, coercion or threat – actual or implied – the act is considered sodomy.

Sexual Abuse. If a person is forced to engage in any form of sexual contact without the latter’s consent, it is considered sexual abuse.

Ways to Protect Oneself

Faculty, staff and students are provided with information, via the student hand book, on the Moodle learning platform, and posted throughout the school regarding practical steps students can take that may decrease the risk of sexual assault.

If one is Sexually Assaulted

Students, faculty and staff are also provided information regarding what to do immediately after the attack and resources to call. An excerpt from the student handbook is listed below

...After an attack, try to be as calm as possible, in order to think more clearly. Getting to a safe place and calling for help promptly is extremely important. You can seek help from the Rape Crisis Service 518.346.2266, the Nott St. Ellis Medicine Emergency Department 518.243.4121, and the Schenectady Police Department 911.

It is important to receive medical aid. Not only can internal and external injuries be treated, but measures can be taken to combat the possibilities of disease or pregnancy. It is also an opportunity to collect evidence.

You should remain in the same condition as when the attacker left. This means: do not change clothing or wash or destroy any clothing you were wearing at the time of the assault; do not douche or wash any part of your body, use any personal hygiene products, or comb your hair.

Leave the scene of the assault exactly as it is, not touching anything. Do not clean up or throw anything away.

Often the only witness in a rape case is the person who was raped, so it is important that you remember as much as you can about the assailant. As soon as possible, a victim should write down every detail about the incident or use a tape recorder.

Information most needed by the police includes:

- Who, what, when, where, and how.
- What was the person who sexually assaulted you look like: approximate age, weight and height, color and length of hair, color of eyes, race, clothing, any unusual marks, scars, tattoos, rings, etc.
- What kind of force or coercion was used.
- Any objects touched, taken or left by the assaulter.
- If the person who assaulted you said anything, try to remember the words, the grammar, any accents or speech defects.
- If there were possible witnesses, who and where they might be.

The School of Nursing encourages and supports the reporting of sexual assault incidents to the police for investigation and prosecution. Anyone who is a victim of sexual assault, domestic violence, dating violence and stalking can be assisted by campus authorities in notifying law enforcement authorities, should the victim choose to do so.

New York State Website Regarding Sexual Assault Prevention and Response on College Campuses

A new website has been launched by New York State that provides important information regarding sexual assault prevention and response on all college campuses. Specifically, the website provides resources for students to learn how they can protect themselves and seek help when necessary, and access data regarding all sexual assault and violent crimes reported on all college campuses that operate in the State of New York. The data is reported to the United States Department of Education. The website can be accessed at <http://www.campuscrime.ny.gov>.

New York State Sexual Assault Reporting Hotline

To report a sexual assault on any New York State College campus to the State Police, call the dedicated 24 hour hotline at 1.844.845.7269. In an emergency call 911. For confidential support services, call the New York State Domestic and Sexual Violence Hotline at 1.800.942.6906.

New York State Sex Offender Registry

Any student, faculty or staff member may access the New York State Sex Offender Registry on line by going to www.criminaljustice.ny.gov/SomsSUBDirectory/search_index.jsp.

Dating Violence

Dating Violence means violence committed by a person who is or has been in a social relationship of a

romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship

Affirmative Consent to Sexual Activity...Yes Means Yes

Students, faculty and staff are provided with information via the handbook, student learning platform, and handouts regarding the definition of Affirmative Consent, as presented in NYS Article 129-b. The information provided in the handbook is listed below:

Affirmative consent is a knowing, voluntary and mutual decision among all participants to engage in sexual activity. Consent can be given by words or actions, as long as those words or actions create clear permission regarding willingness to engage in the sexual activity. Silence or lack of resistance, in and of itself, does not demonstrate consent. The definition of consent does not vary based upon a participant's sex, sexual orientation, gender identity, or gender expression.

- Consent to any sexual act or prior consensual sexual activity between or with any party does not necessarily constitute consent to any other sexual act.
- Consent is required regardless of whether the person initiating the act is under the influence of drugs and/or alcohol.
- Consent may be initially given but withdrawn at any time.
- Consent cannot be given when a person is incapacitated, which occurs when an individual lacks the ability to knowingly choosing to participate in sexual activity. Incapacitation may be caused by the lack of consciousness or being asleep, being involuntarily restrained, or if an individual otherwise cannot consent. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs or other intoxicants may be incapacitated and therefore unable to consent.
- Consent cannot be given when it is the result of any coercion, intimidation, force or threat of harm.
- When consent is withdrawn or can no longer be given, sexual activity must stop.

Domestic Violence

Domestic Violence includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction

Ways a person might try to gain power over their partner are published for the students, faculty and staff and can be found in handouts, the student handbook and on the student learning system, to aid in their knowledge of ways to see if they or someone they know is a victim of domestic abuse.

Below are examples that are shared:

- Isolation
- Economic abuse
- Emotional/psychological abuse
- Intimidation
- Physical abuse/sexual abuse

- Minimizing and blaming

Information regarding resources for victims of domestic violence are also published in the handbook, listed on the student learning platform and distributed throughout the school. Below are a list of provided resources for victims of domestic violence:

- Counselors, academic advisors, coworkers
- EAP (offered to all SON students)
- Domestic Violence shelters/support groups
- NYS Domestic/Sexual Violence Hotline 1.800.942.6906, Spanish – 1.800.942.6908
- National Domestic Violence Hotline – 1.800.799.SAFE www.ndvh.org
- NYS Office for Prevention of Domestic Violence: Domestic Violence Booklet www.opdv.state.ny.gov/help/fss/resource.html
- NYS Office for Prevention of Domestic Violence: website www.opdv.ny.gov

Stalking

Students, faculty, and staff are provided with information regarding stalking. Below is an excerpt from the student handbook:

Stalking is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress. Such behavior may include any initiation of communication or contact with a victim by means of following, telephoning, or by social and electronic media after the offender was previously clearly informed to cease such conduct.

Examples of stalking include a terrorizing crime with no real identified beginning or end; a crime that can cause tremendous fear without the slightest physical injury; a behavior with a high correlation to physical and sexual violence; a crime that can be lethal and a very effective tactic of control for domestic violence abusers.

Cyberstalking: means using technology to stalk. Cyberstalkers need not be in physical proximity to their targets, and are therefore sometimes able to remain anonymous or even enlist others to help them stalk.

Every student at the Belanger School of Nursing has the following rights regarding a report of domestic violence, dating violence, stalking and sexual assault:

1. Make a report to local law enforcement and/or state police
2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously
3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the institution
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard

5. Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations
7. Describe the incident to as few institution representatives as practicable and not required to unnecessarily repeat a description of the incident
8. Be protected from retaliation by the institution, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the institution
9. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process
10. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the institution.

The BSON Student Services Manager provides written notification to students and employees about existing counseling, health, mental health, victim advocacy, legal assistance, student financial aid, and other services available to victims, both within the institution and the community.

The BSON will provide written notification to victims about available options and assistance for available protective measures as well as possible academic accommodations on a case by case basis. Accommodations or protective measures are available if the victim requests them and if they are reasonably available.

Emergency Resources for victims of Harassment, Sexual Assault, Dating Violence, Domestic Violence and Stalking

- Emergency Medical Assistance Ellis Medicine, 1101 Nott Street, Schenectady, N.Y. 12308. Phone 518.243.4000. There is no charge for individuals seeking assistance after a sexual assault.
- Emergency transportation available through 911 services.
- Sexual Assault Support 1.800.942.6906
- Counseling and Psychological Services 1.800.777.6531
- The Belanger School of Nursing Administration 518.831.8810
- Title IX Coordinator 518.243.3245
- Campus Security Authorities 518.243.4480
- Victim Witness Assistance through Schenectady Police Department 518.630.0911

- Crime Victims' Rights 518.346.2266
- Anonymous Tip Line 1.888.253.7864

Crime Prevention and Security Awareness Programs

The Ellis Medicine Security Department takes a proactive approach to preventing crimes. The goal of crime prevention is to eliminate or minimize criminal opportunities whenever possible and to encourage students, faculty and staff to be responsible for both their own safety and the safety of others. During new student Summer Orientation, students are informed about potential crimes that could occur on campus as well as prevention resources offered by the school and local agencies. The Belanger School of Nursing works closely with EM Security, EM SANE Nurses, NYS Office of Campus Sexual Assault Prevention, and Planned Parenthood to deliver a multi-level presentation at new student orientation, which includes information on affirmative consent, safe bystander intervention techniques and suggestions on how to reduce the risk of sexual assault. Everyone also, is instructed to lock their vehicles and to secure their personal possessions in a locked drawer or locker. Each student is provided with a lock and locker.

Materials are also disseminated to students, faculty and staff periodically throughout the academic year via Moodle, emails, posters and handouts. The Student Services Manager maintains an area located outside of her office, where students faculty and staff can obtain information regarding crime prevention as well as emergency contact numbers for local agencies.

Bystander Intervention

The Belanger School of Nursing is responsible to raise awareness of supporting behaviors, increase response, develop programs to support those responding to occurrences and ensure the safety of self and others. Information is provided at new student orientation, in the student handbook, on the student learning platform, and via hand out materials. Students are provided the following information in the student handbook.

Bystanders are those that witness or observe violence or the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it. The individual is present and potentially in position to discourage, mitigate, prevent, or interrupt an incident.

Bystander Intervention is a philosophy and strategy for the mitigation of various types of violence.

The bystander intervention model gives all community members a specific role which they can identify and adopt in preventing the problem of sexual violence. This role involves interrupting situations that could lead to assault before it happens or during an incident, speaking out against social norms that support sexual violence and possessing the skills to be an effective support to survivors.

Every incident, every statistic, has a person behind it who has endured suffering from repeated abuse. These acts of violence hurt us all and they are occurring in epidemic proportions spreading out of control if not stopped. This policy is intended to address actions and safe responsibilities to the bystander.

5 Steps to Intervention

These five steps are to be used by bystanders before they take action:

1. Recognition of an occurrence surrounding inappropriate behavior or an event that could lead to violence;
2. Consider whether the occurrence requires action on their part;
3. Make the decision to be responsible to act;
4. Look for support when responding to the occurrence;
5. Make sure your safety and the safety of others is considered when responding.

Other Factors

- The number of people involved and other bystanders;
- The uncertainty of the situation;
- The perceived level of urgency or danger to the victim and surrounding circumstances;
- The environment of the event.

Drug and/or Alcohol Impairment Policy

Substance abuse has a harmful and often devastating effect upon everyone. This policy was developed to provide students with a greater awareness and understanding of the health risks and some of the legal sanctions under local, state and federal laws that are associated with substance abuse. In addition, information is provided to identify various local agencies where assistance services are available to those individuals with substance abuse concerns.

The possession and/or consumption of alcoholic beverages by students while in the role of a Belanger School of Nursing student (and while on any Ellis Medicine campus or any clinical/observation sites outside of the Ellis Medicine organization) is a violation of the student code of conduct and is subject to disciplinary action.

Possession or use of any illegal controlled substance, drug, or drug paraphernalia is prohibited and will be reported to local and state authorities and will also be subject to disciplinary action. The Belanger School of Nursing will cooperate with local and state authorities on any cases of suspected illegal use, possession or distribution of state-controlled drugs.

Disciplinary Sanctions for Alcohol and/or Drug Violations

Any person who violates the Standard of Conduct may be:

- subject to disciplinary action up to and including being dismissed from the Belanger School of Nursing, even for a first time offense.
- referred to employee health or Capital EAP for counseling, rehabilitation and/or treatment.

- referred to the appropriate law enforcement agencies for prosecution.

Reporting to school and being incapable of working at usual efficiency or effectiveness as a result of narcotic, substance or alcohol use is prohibited. If this situation occurs, the procedure for disciplinary action relating to major offenses will apply.

The following outlines the procedure faculty will follow should a student appear impaired in the classroom or clinical setting. The faculty member evaluating the incident will:

- Request a second opinion (if possible) from another faculty or staff member.
- Remove student from patient care area, and escort to Employee/Student Health Office. If the student is in the classroom, refer to Employee/Student Health Office. Student will be offered safe transportation to Ellis Medicine via hospital van or cab and will be escorted by faculty or staff. If Health Office visit is refused, the student will be instructed to arrange transportation home.
- Prepare a Conference Record documenting observed student behaviors indicative of chemical impairment and action taken. This record is submitted to the course instructor and school director and will be placed in the student's academic folder.

Laws and penalties governing alcohol and controlled substances

The Belanger School of Nursing believes that it is important for students to know about the laws against illegal drugs and alcohol. Therefore the following is a brief overview of local, state and federal laws governing the possession, use and distribution of alcohol and illegal drugs. It is not intended as a complete listing of every applicable drug and alcohol statute.

Alcohol Laws: Open Container Law

The City of Schenectady, like many other cities, towns and villages, has an ordinance prohibiting the consumption of or possession of an open container with the intent to consume an alcoholic beverage in any public place or in any vehicle. Violation of this law is punishable by a fine of up to \$250 or imprisonment up to 15 days. Second offenses warrant a fine of up to \$500 and up to 30 days of imprisonment.

New York Alcoholic Beverage Control Law

New York prohibits selling or giving any alcoholic beverage to a minor or to a person already intoxicated.

A violation of this law can be punished by a fine of up to \$200, 5 days in jail, or both. Any minor using false identification to purchase alcohol faces a maximum fine of \$100; or up to 30 hours of community service; or participation in an alcohol awareness program. If the I.D. used is a New York State driver's license, the minor faces a 90-day suspension.

New York Vehicle & Traffic Law

It is a misdemeanor punishable by a fine of at least \$350 and/or imprisonment for up to 1 year, plus suspension and/or revocation of your driver's license, to operate a motor vehicle with a blood alcohol content of 1/10 of one percent (0.1%). Multiple convictions result in more serious penalties.

New York Public Health Law: Section 3397(4)

It is a violation of this law to:

- Sell or possess a hypodermic needle without a doctor's written prescription.
- Grow marijuana or allow it to be grown.
- Manufacture or sell an imitation controlled substance.
- Inappropriately obtaining prescriptions from multiple practitioners for the possession, use or sale of controlled substances.

The above are misdemeanors punishable by up to one year in a local county jail. Any private vehicle, boat or plane used to transport an illegal substance can be seized and forfeited under the law.

Policy For Alcohol and/or Drug Use Amnesty

The health and safety of every student at the Belanger School of Nursing is of the utmost importance. The Belanger School of Nursing recognizes that students who have been drinking and/or using drugs (whether such use is voluntary or involuntary) at the time that violence, including but not limited to domestic violence, dating violence, stalking or sexual assault occurs may be hesitant to report such incidents due to fear of potential consequences for their own conduct. The Belanger School of Nursing strongly encourages students, whether the victim or bystander to report domestic violence, dating violence, stalking or sexual assault to (institution officials). A bystander acting in good faith that discloses any incident of domestic violence, dating violence, stalking or sexual assault to (Institution Officials) or law enforcement, will not be subject to the schools code of conduct action for violations of alcohol and/or drug use policies occurring at or near the time of the commission of the domestic violence, dating violence, stalking or sexual assault.

Ellis Medicine, The Belanger School of Nursing Campus Crime Statistics 2017-2019

Criminal Offenses - On Campus

Criminal offense	Total occurrences On campus		
	2017	2018	2019
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0
c. <u>Rape</u>	0	0	0
d. <u>Fondling</u>	0	0	0
e. <u>Incest</u>	0	0	0
f. <u>Statutory rape</u>	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	2	0	0
i. <u>Burglary</u>	0	0	0
j. <u>Motor vehicle theft</u>	0	0	1
k. <u>Arson</u>	0	0	0

Criminal Offenses - Public Property

Criminal offense	Total occurrences on Public Property		
	2017	2018	2019
a. <u>Murder/Non-negligent manslaughter</u>	0	0	0
b. <u>Manslaughter by Negligence</u>	0	0	0
c. <u>Rape</u>	0	0	0
d. <u>Fondling</u>	0	0	0
e. <u>Incest</u>	0	0	0
f. <u>Statutory rape</u>	0	0	0
g. <u>Robbery</u>	0	0	0
h. <u>Aggravated assault</u>	3	0	0
i. <u>Burglary</u>	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0
k. <u>Arson</u>	0	0	0

Hate Crimes - On Campus

Criminal offense	Occurrences of Hate Crimes								
	2019 Total	Category of Bias for crimes reported in 2019							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate crimes								
	2018 Total	Category of Bias for Crimes reported in 2018							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0
Occurrences of Hate crimes									

Criminal offense	2017 Total	Category of Bias for Crimes reported in 2017							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

Hate Crimes - Public Property

Criminal offense	2019 Total	Occurrences of Hate Crimes							
		Race	Religion	Sexual orientation	Gender	Gender Identity	Disability	Ethnicity	National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/ vandalism of property</u>	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate Crimes								
	2018 Total	Category of Bias for crimes reported in 2018							
		Race	Religion	Sexual orientation	Gender	Gender identity	Disability	Ethnicity	National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0

Criminal offense	Occurrences of Hate Crimes								
	2017 Total	Category of Bias for crimes reported in 2017							
		Race	Religion	Sexual orientation	Gender	Gender identity	Disability	Ethnicity	National origin
a. <u>Murder/ Non-negligent manslaughter</u>	0	0	0	0	0	0	0	0	0
c. <u>Rape</u>	0	0	0	0	0	0	0	0	0
d. <u>Fondling</u>	0	0	0	0	0	0	0	0	0
e. <u>Incest</u>	0	0	0	0	0	0	0	0	0
f. <u>Statutory rape</u>	0	0	0	0	0	0	0	0	0
g. <u>Robbery</u>	0	0	0	0	0	0	0	0	0
h. <u>Aggravated assault</u>	0	0	0	0	0	0	0	0	0
i. <u>Burglary</u>	0	0	0	0	0	0	0	0	0
j. <u>Motor vehicle theft</u>	0	0	0	0	0	0	0	0	0
k. <u>Arson</u>	0	0	0	0	0	0	0	0	0
l. <u>Simple assault</u>	0	0	0	0	0	0	0	0	0
m. <u>Larceny-theft</u>	0	0	0	0	0	0	0	0	0
n. <u>Intimidation</u>	0	0	0	0	0	0	0	0	0
o. <u>Destruction/damage/vandalism of property</u>	0	0	0	0	0	0	0	0	0

VAWA Offenses - On Campus

Crime	Total occurrences On Campus		
	2017	2018	2019
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	0	0	0
c. <u>Stalking</u>	0	0	1

VAWA Offenses - Public Property

Crime	Total occurrences on Public Property		
	2017	2018	2019
a. <u>Domestic violence</u>	0	0	0
b. <u>Dating violence</u>	0	0	0
c. <u>Stalking</u>	0	0	0

Arrests - On Campus

Crime	Number of Arrests		
	2017	2018	2019
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Arrests - Public Property

Crime	Number of Arrests		
	2017	2018	2019
a. <u>Weapons: carrying, possessing, etc.</u>	3	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - On Campus

Crime	Number of persons referred for Disciplinary Action		
	2017	2018	2019
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Disciplinary Actions - Public Property

Crime	Number of persons referred for Disciplinary Action		
	2017	2018	2019
a. <u>Weapons: carrying, possessing, etc.</u>	0	0	0
b. <u>Drug abuse violations</u>	0	0	0
c. <u>Liquor law violations</u>	0	0	0

Unfounded Crimes

	Number		
	2017	2018	2019
a. <u>Total unfounded crimes</u>	0	0	0